

**Coordination of School Improvement Planning
Waterloo Community Unit School District #5
Spring 2006**

Mission and Belief Statement

Our mission is to provide educational experiences for the total development of each student so they can become well-adjusted citizens, making positive contributions to society.

We believe:

- The education of our youth is the foundation of our future.
- All children can learn and have the ability to reach his/her mental, physical, and social potential.
- Academic excellence is to be our primary focus and parental involvement is essential.
- Each individual is valued and worthy of respect.
- All students, staff, parents, and community members must feel ownership and safety in the schools.
- Effective leadership will provide positive moral and ethical examples for all individuals.
- To fulfill our mission, we will need fiscal accountability and help from community resources.

Strategic Plan

- Goal 1: Continuously improve and align the educational program and support programs and services to assist in each student's success.
- Goal 2: Continuously improve student and employee performance.
- Goal 3: Continuously provide adequate facilities and improve condition of existing facilities.
- Goal 4: Continuously manage financial resources to support the growth and development of the district's mission.

<p>Zahnnow</p> <p>Goal 1: Gathering and analyzing tools for reading assessments with the purpose of adopting and utilizing the assessments to evaluate the Four Blocks reading method.</p> <p>Goal 2: Utilizing the researched and proven tools to assess student reading on a continual bases in the classroom.</p> <p>Goal 3: Expand the character education program to include an all school community emphasis.</p> <p>Goal 4: Evaluation and improvement of safety and crisis plans, continually seeking ways to provide for the safety of the students in and around the school community.</p>	<p>Rogers</p> <p>Goal 1: Increase the number of students that are meeting or exceeding on the reading ISAT</p> <p>Goal 2: Increase the % of IEP students meeting and exceeding in order to meet AYP standards on the reading ISAT</p> <p>Goal 3: Decrease the gap in student performance on the math section of the ISAT</p> <p>Goal 4: Limit the number of discipline notices to no more than 15% of the student population and increase the number of interactive events</p>	<p>Junior High</p> <p>Goal 1: Developing middle school philosophy, team handbooks and rules/procedures</p> <p>Goal 2: Forming middle school teams and training teachers to be team leaders</p> <p>Goal 3: Developing core and encore curriculum that compliments middle school philosophy</p>	<p>High School</p> <p>Goal 1: Analysis of School Data for School Improvement Decisions</p> <p>Goal 2: Technology Integration in Instruction (Continued from 2004/05)</p> <p>Development & Maintenance Of Teachers' Web Pages</p> <p>Goal 3: Use of Research in Instruction</p> <p>Goal 4: New Staff /Teacher Mentoring Program</p>
<p>Grounds and Maintenance</p>	<p>Food Service</p>	<p>Special Education</p>	<p>Staff Development</p>