

Professional Development

Goal: Providing Professional Development - Increase teachers' & students' transforming use of technology by providing staff with variety of professional development activities based on NSDC Standards for Staff Development and Illinois Professional Teaching Standards that focus on development & implementation of standards-based, technology rich units that target the six essential learnings & require use of higher order thinking skills.

Strategy	Activity			Cost/Source	Responsibility	Assessment /Evaluation
	FY05	FY06	FY07			
<p>Trainings & Workshops Additional professional development activities will be offered, targeting tech skills & integration in instruction. Principals will raise expectations and accountability. Target is to help staff move toward meeting NETS & Performance Indicators for Teachers & Tech Standards for School Administrators.</p>	<p>Prof. Development Targeted at Transforming Use *As needed individual & small group trainings by tech facilitators *Afterschool mini-bytes one hour sessions *FLA/On-Cycle inservice trainings *Summer workshops *School improvement inservices per building *Out-of-district conferences, workshops, trainings *Visitations to model schools *Online courses</p>			<p>FY05 - \$30,000 FY06 - \$30,000 FY07 - \$30,000 ADA Title II Tech Grants</p>	<p>Asst. Supt.</p>	<p>Building Internal Review Teams analyze CBAM template, collaboratively, reflectively completed by grade levels/departments. Comparisons made to previous year's stages w/at least 20% of staff moving up to higher stage – April of each year of plan – Coordinating w/SIP data analysis inservice</p>
<p>Student Email Use Identify curriculum implementation ideas for student use of email & develop related curriculum to target accessing, processing, & communicating electronic information.</p>	<p>Student Email Workshops – All content area teachers will attend a summer workshop in integration of student email use in curriculum & instruction in one of the 3 summers of the tech plan. Principals will oversee accountability of incorporation into curriculum through staff meetings & observations</p>			<p>FY05 - \$4,000 FY06 - \$4,000 FY07 - \$4,000 ADA Title II Tech Grants</p>	<p>Tech Facilitator Asst. Supt.</p>	<p>Evaluate student email use as it relates to development of products, in conjunction w/CBAM self-assessment – Will reflect Consequences or Collaboration stages of CBAM – On-going throughout school year as each teacher completes activities</p>
<p>Data Gathering Cycle A formal timeline, using the Strategic Planning process, will be developed & utilized for data gathering & analysis. Next Step</p>	<p>Tech Competency Survey & Skills Test – A tech competency survey & a skills test will be developed in the spring of 2005 & administered in the fall of 2006 to determine teacher skill levels & related tech rights for each teacher.</p>			<p>FY05 - \$600 FY06 - \$600 FY07 - \$600</p>	<p>Tech Facilitator Principals Asst. Supt.</p>	<p>Decrease of 10 total teachers, administrators, & certified support staff needing basic tech skills training – use of Next Steps survey & district</p>

surveys & competency surveys & tests will give direction & focus in planning & implementing professional development activities, administer, compile, & analyze results of gathered data.		NextSteps Survey – In the spring of 2006 NextSteps surveys will be administered to help determine improvement in staff & student technology skills & technology integration in instruction				competency test in Mar of 05 & 06
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